

12-1-2011

Montana Kaimin, December 1, 2011

Students of The University of Montana, Missoula

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MOVING BACK HOME

More college students are returning home after graduation | 5

Lady Griz win by one in final seconds | 6

montanakaimin

Thursday, December 1, 2011

www.montanakaimin.com



Forest Chaput de Saintonge/Montana Kaimin

Chad Ireland reaches into one of the bins of bagels at The Market in the University Center Wednesday afternoon. The bagels from The Market come from the local shop Bagels on Broadway.

CAMPUS

Campus stores buy local goods

Cody Blum
Montana Kaimin

Students fill the Griz-gear-laden aisles of the University of Montana Bookstore on a daily basis. Shelves full of locally-made goodies may attract Christmas shoppers, but behind-the-scenes efforts of bookstore administrators to get those local products on their shelves outline an important concept: buy local.

Brooke Corr, the Bookstore's human resource director said the store has been focusing more on local products.

"We are trying to get back to our roots," she said pointing out that all jewelry sold in the store is made in Montana.

Items that aren't made locally are under close examination, Corr said. As part of an anti-sweatshop crusade the Bookstore began selling clothing from a company called Alta Gracia out of South Carolina. The company's mission statement is to provide fair wages to its employees.

Two summers ago, the Book-

store started selling locally-made clothing from Zoo City Apparel, Corr said. Zoo City uses local material when they can, and all of their products are printed in Missoula. Zoo City Apparel is a worker-owned collective, meaning all employees of the store retain an equal share of equity. Zoo City makes up a part of the "Made in Montana" section of the Bookstore — an area that gains size with each local business.

The Bookstore is a nonprofit organization. It doesn't receive tax dollars or student fees, and is an independent entity. General Manager Bryan Thornton said the store and its branches are constantly trying to support local businesses by buying and selling local products.

The Market is owned by the Bookstore. Bookstore Assistant Manager Tyler Swank orders everything sold at The Market. Swank said they buy local when they can. "We like to support our local vendors," he said.

See **BUSINESS** page 4

CAMPUS

New health program addresses student stress

Hannah J. Ryan
Montana Kaimin

Crunch time is here, and rocking stress levels across campus are visible throughout the library and other study lounges. A Curry Health Center study found that University of Montana students cite stress as the number one health impediment to their academic performance, followed by sickness and sleep difficulty.

Stress is a gateway to so

many health issues for college students, said Kayli Peterson, a senior studying community health. So this fall, Peterson started a peer-to-peer health program called Optimal Bear. The program uses a strategy called wellness coaching, which Peterson said "helps individuals set goals for themselves to help them reach better health, versus going to a doctor who just tells you what to do."

See **OPTIMAL BEAR**, page 4

CAMPUS

Student complaint escalated

Investigative Series
Part 2 of 2

Victoria Edwards
Jayne Fraser
Heidi Groover
Montana Kaimin

As the Kaimin reported Wednesday, a student complaint against a professor and concerns from that professor and others about the student's behavior have escalated into a complicated flurry of he-said-she-said accusations in a process almost everyone involved agrees is flawed.

After an argument last December between graduate student Wayne Moore and English professor Katie Kane, Moore filed a complaint against Kane for her lack of professionalism. After the same argument, Kane became worried about Moore's behavior and went to her chair for advice. The chair collected statements from other professors who had had similar experiences and filed a form about Moore to the University of Montana's Critical Incident Response Team (CIRT).

The CIRT is a group of administrators and faculty tasked with addressing anyone's concerns about students who may pose a risk to themselves or others. Teresa Branch, vice president for student affairs, and Charles Couture, dean of students, oversee the group, which also includes administrators from Curry Health Center, Residence Life and Public Safety.

Moore said a CIRT form was filed about him as a punishment for complaining about Kane.

See **COMPLAINT**, page 9





ENVIRONMENTAL COLUMN

THE SANE ENVIRONMENTALIST

Fake plastic trees

By Cody Wooden

With all the free-range turkey still digesting in my stomach, it's safe to say the holiday season is upon us. Christmas jingles echo across the valley and the ghost of a snowy winter in Missoula tempts us to buckle up and enjoy the ride until March.

As the tide of red and green decor rises to flood levels, I realize that it's almost time to get a Christmas tree and deck the halls with the family back home. I know not all families celebrate this holiday, but the Christmas tree purchase is a tradition in my family, and luckily we always have a real tree instead of a fake, plastic one.

Growing up in Phoenix, Ariz., white winters were a cruel joke television shows played on us and our trees came from farms somewhere in Oregon where green things actually grow. Chopping down my own Christmas tree was such a novelty last year. However, it seems that every year more people prefer plastic trees that can be re-used annually. This leads me to wonder how environmentally friendly these Santa-approved PVC pines are compared to the authentic arboreal version.

Tree huggers and eco-terrorists will both contest that chopping down a tree is so, like, totally unsustainable man. To the untrained eye, taking a saw to a random 5-to-15-year-old Douglas fir is hurtful to both the environment and the tree's feelings (it's a living thing too). Similarly, a plastic tree purchased from Wal-Mart for \$99.99 can last you a few Christmases, but is made entirely of a petroleum-based plastic. Kill trees or support big oil; pick your poison, America.

Scare tactics aside, both real and fake Christmas trees can be sustainable nonetheless. Plastic trees are reusable annually and as any environmentalist will tell you, that is great for the environment and your wallet. Another downside to fake trees is the fact that, according to the National Christmas Tree Association, 85 percent come from China — our economic and environment-destroying rivals. And yes, there is a National Christmas Tree Association.

However, most real trees being sold in parking lots and on street corners come from Christmas tree farms that usually plant 1-3 more trees for every tree sold. Considering there are about 34 million Christmas trees sold in the United States every year, that's a lot of trees being planted for one holiday. Even though it's a little more expensive to purchase a new tree every year, real trees are biodegradable — plus they smell so damn good.

I always have and always will side with the real-life, sap-oozing Christmas tree when the holiday season rolls around. Fake plastic trees are great if you like reusing things, but consider the carbon footprint. If you're going to cut down your own Christmas tree this year though, make sure you're doing so legally or buy one from a local vendor. No one likes a renegade lumberjack hacking down Pattee Canyon for the perfect tree.

cody.wooden@umontana.edu

Appalled at false accusations against professors

I was appalled and saddened to read the Kaimin's report of Wayne Moore's accusations of discrimination. I took a course from professor Kane several years ago, and based on my experience in her class and the incredible support and kindness she has shown me over the years, I have nothing but positive things to say about her. Professor Kane is a dedicated, brilliant and compassionate person. Throughout the semester that I took her course, she led the class with powerful insights, a clear direction and thoughtful feedback. She has a wonderful sense of humor and a deep concern for each student who takes her classes. I believe

that sometimes we forget that professors, too, are human. Just as students are sometimes late to class, so is the rest of the world. How Moore's behavior and comments were somehow construed as Kane discriminating against him is beyond me. How in the world can her incredible track record be tainted by ONE semester of erratic, even dangerous, behavior from a student? I have no idea how the paper was able to write such a biased assessment of this situation. All I can say is how deeply saddened I am by the University's handling of this situation and the paper's reporting of it.

Aggie Shwayder
class of 2007
English literature
graduate program

PETE CARROLL has some apologizing to do.

The former University of Southern California head coach and current Seattle Seahawks coach made the jump to the National Football League in 2009 amid huge scandals at USC.

Now, his former Trojans are caught in his messy wake.

In 2009, a four-year investigation found that former USC Heisman Trophy-winning running back Reggie Bush received improper benefits while attending the school. The NCAA banned the Trojan's football team from taking part in postseason play for two years and forced the program to forfeit 10 scholarships for the following three seasons. The scholarship ban started in 2010.

The probe stemmed from allegations that Bush's mother and stepfather were provided a suburban San Diego home. Carroll claimed he didn't know about the situation. (I have a hard time believing a head coach didn't know the living situation of his Heisman-winning running back's family.)

This year's Trojans finished

SPORTS

Downtime with Daniel: USC Trojans
By Daniel Mediate, sports editor

EDITOR COLUMN

atop the Pac-12 South Division with a 10-2 overall record. But because of poor decisions from Carroll and others associated with the school, they don't get to compete in postseason play or the league championship.

The Oregon Ducks will represent the Pac-12 North Division in the conference title match, while USC's crosstown rival UCLA, which finished well behind the Trojans at 6-6 overall, will replace the Trojans as the Pac-12 South Division's representative.

The Trojans defeated both teams in the last two weeks.

USC is synonymous with producing top-notch QBs. The school has groomed 14 NFL signal-callers. They all made their mark on the school, through Heisman Trophies or Rose Bowl wins.

This year's USC quarterback, Matt Barkley, who perhaps has

the most NFL potential in the country and is a surefire top five draft pick in April's draft if he bolts the plagued program, has been robbed of the opportunity to stamp the Trojans.

The 6-foot-2, 220 pounder, who planned to be USC's quarterback at age 5, ended this season with a win over then No. 4 ranked Ducks 38-35 and a throttling of the Bruins 50-0. He's thrown 39 touchdowns and just seven picks this season. And because of Carroll and the disease temple of USC, Barkley doesn't get a chance to compete in the postseason.

The Trojans are wrapping up their season this week with final team meetings and banquets. It would be an opportune time for Carroll to apologize.

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LETTERS to the EDITOR

Keep trying at science

I bet by now you have forgotten about me. I'm the guy who used to interrupt your pleasant Tuesday mornings with science discussions you probably didn't care about. Well, I have gone away, but I didn't forget about you all. I still read your paper, though online now. I keep up on what you're doing. And, most importantly, I still feel disappointed when I read stories like Tom Holm's, regarding the continued downfall of graduates in the sciences.

I know what the lysosome is. For clarity, the lysosome is an organelle inside your cells that breaks down the used garbage your cells no longer need. In four years spent pursuing a biology degree, I probably learned what the lysosome is 47

times. If there was one thing with which I left UM, it was a pretty solid understanding of the lysosome. Did I ever REALLY care? No. Well, last week the lysosome came back in full force.

Last Wednesday, while working in the clinic in which I have been tasked to hang around Dr. White like a bad rash, I saw a couple who had come in for genetic counseling. Several years ago they had a child who was afflicted with Tay-Sachs disease. In TS disease, the lysosome does not function normally and causes the buildup of, essentially, cellular crap in the organelle. Over time this buildup damages the cells, specifically those in the central nervous system and causes mental retardation, blindness, seizures, loss of

motor skills and death by the age of 3 or 4 (at most). This family had lost their first child to Tay-Sachs and needed to know what their risk was of bringing another infected child into this world. I understood what was going on, and couldn't believe how much it DID matter.

I love Montana and always will, but the fact remains that opportunities in science may be few. Despite this, the need for people trained in the science fields is high and ever-climbing in other parts of the nation. From my somewhat funnelled looking glass of the health profession down here in Denver, I have observed shortages in nearly every area from researchers and nurses to doctors and physical therapists. Holm did well to bring this issue to light again, as I tried every Tuesday during last school year. If you are reading this, then maybe you do care just a bit. Please stay with it. It does matter.

David Elison
UM graduate, Class of 2011

FOR RELEASE DECEMBER 1, 2011

Los Angeles Times Daily Crossword Puzzle

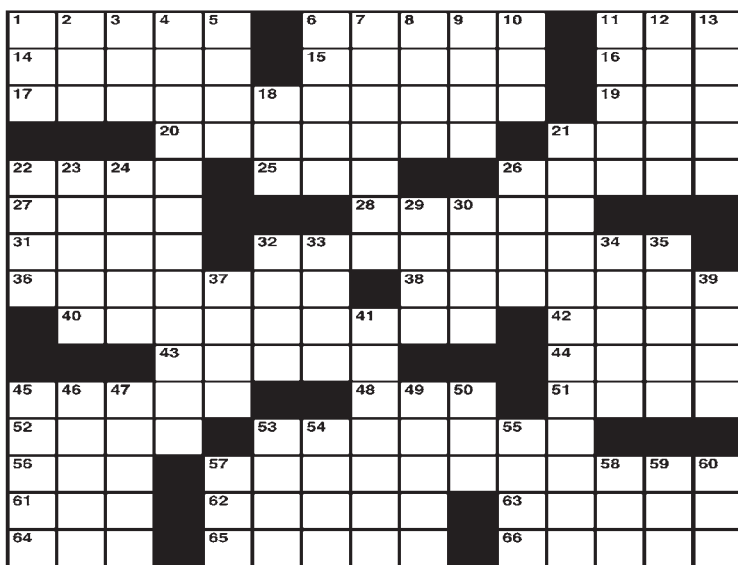
Edited by Rich Norris and Joyce Lewis

ACROSS

- 1 Up in the air
- 6 Runner's woe
- 11 "Very funny" TV station
- 14 Instrument for the musically challenged
- 15 Panting, perhaps
- 16 Art, now
- 17 1-Down follower
- 19 Ad ____
- 20 *Public distribution
- 21 Subject to debate
- 22 *2011 NBA finals runner-up
- 25 Mao follower?
- 26 Garden purchases
- 27 A pop
- 28 "Golly!"
- 31 *Loose
- 32 Routes for two-wheelers
- 36 1962 NASA launch
- 38 Hairstyle with an appendage of sorts
- 40 Modern information sources
- 42 "Java" jazzman
- 43 *Bond, for one
- 44 Scratched (out)
- 45 Hightails it
- 48 Stephen of "Citizen X"
- 51 Causes of grins and groans
- 52 *Champagne, e.g.
- 53 Wall-mounted safety device
- 56 Baby carrier
- 57 Prevailing tendencies
- 61 72, at Augusta National
- 62 Door support
- 63 Time piece?
- 64 Take a shot
- 65 Of yore
- 66 Stage device

DOWN

- 1 Letters before a 17-Across
- 2 ____ Cruces



By Don Gagliardo and C.C. Burnikel

12/1/11

Wednesday's Puzzle Solved

S	I	N		M	O	N	K	E	Y		E	T	O	N
T	R	I		A	R	E	O	L	A		X	E	N	A
I	R	A		L	A	U	R	A	P	E	T	R	I	E
R	E	P	L	A	N	T	S				W	R	I	T
				G	E	O	R	G	E		I	D	E	A
				E	S	K	E	R		N	U	R	S	E
				D	O	P	E	Y		L	C	D	S	V
				O	W	L	S		I	N	T	H	E	P
				T	I	E		P	R	O	D		L	A
				S	E	S	S	I	O	N		T	A	I
				A	N	N	O			E	S	C	A	P
				C	O	R	F	U			B	A	S	E
				R	H	E	A	P	E	R	L	M	A	N
				T	I	E	R		L	O	V	E	I	S
				S	O	L	I		M	I	D	D	L	E

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12/1/11

- 22 Test by lifting
- 23 Dog-__ page
- 24 Speedy Amtrak train
- 26 Relief for a commuter
- 29 "Take it!"
- 30 3.0 and 4.0: Abbr.
- 32 Pig movie
- 33 Founding member of OPEC

- 34 17-syllable work
- 35 Emergency indicator
- 37 Puts out, in a way
- 39 Old Fords
- 41 Adjective for Ripley
- 45 Won all the games
- 46 Gag that might explode
- 47 Explosive

- 49 Clamptt player
- 50 NYC dance troupe
- 53 Author Godwin
- 54 Fruit cover
- 55 Met excerpt
- 57 Old reciprocal electrical unit
- 58 "___ always say ..."
- 59 Pie material?
- 60 Reference word



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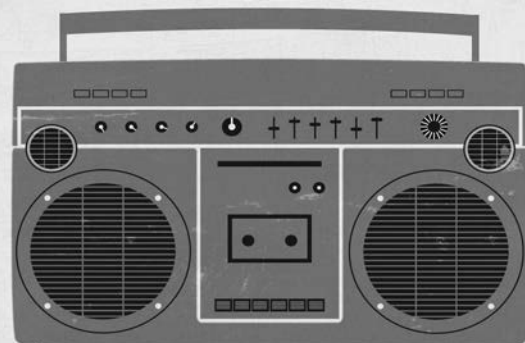
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BUSINESS

From page 1

Recently The Market decided to sell a local company's coffee.

Black Coffee is a small roasting company based in Missoula. Swank said the roasting company landed a deal with Bookstore administrators late last school year. Swank said the market began using Black Coffee drip coffee last March, and their espresso followed in June. The Market purchases about 50 pounds of coffee from Black Coffee every week. Matt McQuilkin, from Black Coffee, said he is glad to have to The Market as a new client.

Black Coffee isn't the only local business The Market helps

promote. Sandwiches come from businesses like Rattlesnake Trading Co., Staggering Ox, Doc's Sandwich Shop and Dominic's Delicatessen. Rolls, bread and other baked goods come from the local bakery Le Petit Outre. Swank said sandwiches and bakery goods are better quality when bought locally due to short delivery distances.

Every bagel sold in The Market comes from the local bagel shop Bagels on Broadway. Bagels on Broadway owner Sue Thompson said University businesses collectively make up their largest client. The Market alone buys about 180 bagels daily. Thompson said she and The Market have been doing business for nearly 18 years.

"They have been great to work with," Thompson said.

Economics Department Chair Derek Kellenberg said buying locally doesn't always mean a better deal. With some products, short shipping distances can avoid transport costs. But, depending on the product, retailers may be better off buying from a larger company that can mass produce the products. Kellenberg said buying local products isn't necessarily about financial gain.

"I think the University, as a public entity, has multiple objectives," he said.

He pointed to the importance of the University's role in the local economy and connecting with the local community.

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OPTIMAL BEAR

From page 1

Optimal Bear is a free program based out of the Curry Health Enhancement Office the program includes six counseling sessions where students meet with Peterson to identify health issues they want to address. Peterson said the most common concerns she sees in clients include stress, time management, sleep, nutrition, fitness and weight maintenance. The Curry clinic often refers clients who have health issues due to their difficulty managing stress to Peterson.

That's how Christina Gates, a junior studying chemistry, found Optimal Bear. Dizzy spells forced Gates into the Curry Health Center at the beginning of the semester. Doctors told her she was anemic, a condition where the body lacks sufficient healthy red blood cells. They referred Gates to the Health Enhancement Office and to Optimal Bear, where she was advised to pay more attention to what she ate and how she managed her time.

"I have a pretty heavy load this semester," Gates, who is taking 17 credits and working in the University admissions office nine hours a week, she said. "I thought I had no time for anything outside of school."

In their sessions, Peterson worked with Gates to pick through her schedule and day, hour by hour. Classes, meals, study time, dates and even ex-

ercise go into a planner. This helps people realize that they have the time to do what they have to, and what they want to do, Peterson said.

"It's important to plan in re-wards," she said.

Peterson said every college student deals with stress. Some need a second set of ears to hear what's going on and a few suggestions on how to work through it. One annual event to help students manage their anxiety is Stress Less Week. The week before finals, students can pick up healthy snacks, get a massage, pet a dog and drink some tea, all for free.

"We want students to think about themselves and take care of themselves in a stressful season," said Julee Stearns, Curry health promotion specialist. "We know stress is huge. Stress Less Week is a mini vacation in the day pre-finals." Stress Less Week runs Tuesday to Thursday from 10 a.m. to 2 p.m. in the UC.

As the semester concludes, Gates has completed the Optimal Bear program and plans to continue practicing the time-management strategies she learned.

"I would suggest anyone try it," she said. "You only do just as much as you want to; they won't be hovering, making you stick to your goal." To schedule an Optimal Bear appointment, email healthed@mso.umt.edu or call 243-2809.

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DEC. 2

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printed issue this semester.

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breaking news updates
throughout the break.

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-Anonymous UM Student

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CAMPUS

Graduates move back home to save money



Nick Gast/Montana Kaimin

Senior Alex Downey, a media arts major, takes a break at the UC Commons between his classes Wednesday afternoon. Downey plans to move home to Butte for a couple months after he graduates before moving to Los Angeles.

Tom Holm
Montana Kaimin

No rent. No refurnishing a house. No haggling with Internet installers or handymen to make a rental livable.

No, Paige Browning did not have those worries, because she moved back home to Spokane, Wash.

Browning, a graduate of radio-television production and Environmental Studies at the University of Montana, worked on a yearlong contract with the sorority Delta Gamma once she graduated in 2008. But, once that contract ran out, she didn't have any job options, so she moved back home.

"The big struggle with moving back home was I felt like I should be independent coming out of college," she said. "It's almost a little embarrassing, but seeing so many of my friends doing the same thing, it seemed almost easier."

College students moving back have been dubbed the "boomerang generation" and show no sign of giving up that title.

Across the nation, about 14 percent of young adults are living with their parents, up from nearly 11 percent in 2007, according to the 2010 U.S. census. About three-fourths of Americans ages 25-34 are employed, according to the Bureau of Labor Statistics, rais-

ing questions about why some of these students don't strike out on their own if they are already making money. But, with a poor job market and its uncertain recovery, many choose the safe route back home.

"I worry people have a deep sense of shame for moving back, when really it's just the circumstances of the economy."

Cathy Joy,

Curry Health Center counselor

Cathy Joy, a Curry Health Center counselor, said she was shocked to hear students were moving back home. When she graduated, it looked odd for a graduate to move back home.

"It's like when my grandma was just a girl during the great depression," she said. "It's funny to see people returning to this era where things were tight and living with the family was necessary."

Joy said during the past 10 years she has seen a rise in students moving back. Most stu-

dents who come to her for counseling are worried about debt and feel the need to move back home, she said.

"I worry people have a deep sense of shame for moving back, when really it's just the circumstances of the economy," she said.

Browning said she doesn't feel bad moving home because she is currently employed as a news correspondent at Spokane Public Radio doing work she wants to do. She said moving back home was a wise choice, because it gave her the opportunity to save money. However, she is ready to move out.

"The job market is so unaccepting," she said. "I searched around for a job in places like Seattle and Oregon, but going home was just simpler."

Alex Downey, a senior studying media arts, said he's going to jump into the job market as soon as he is out of college. He and a friend are moving to Los Angeles, Calif., in August to pursue film-related jobs, but he plans to move home to Butte for a couple months to save money before he leaves.

"We decided this like three semesters ago. We are just going to do it, regardless of how the economy is," he said. "I'm excited to be poor. I'll work a shitty job washing dishes as long as I can do the dream," he said.

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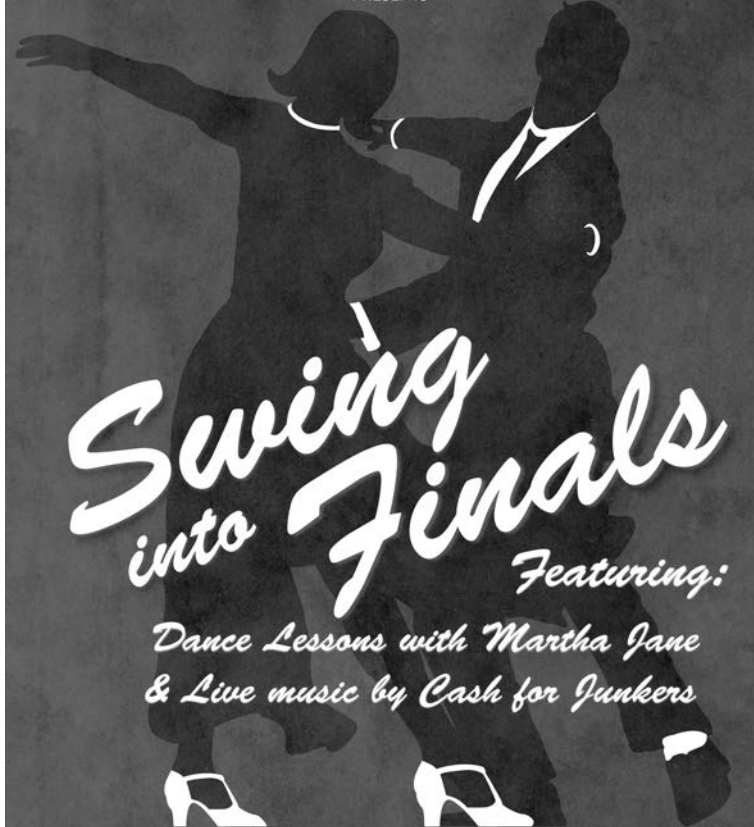
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PRESENTS



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BASKETBALL

Lady Griz nip Utah State in final seconds



Alexandria Valdez
Montana Kaimin

The Utah State Aggies took the last shot in the last second, but it wasn't enough to overcome the Lady Griz basketball team as Montana escaped with a 61-60 win Wednesday night in Dahlberg Arena.

As the first half concluded, the Griz were down by four points to Utah State (28-24). Coming back onto the court Montana junior Kenzie De Boer opened the second half with a jumper, starting Montana out on the right foot.

Play continued neck and neck, with a marginal point difference throughout the entire game. Emotions ran high as a technical foul was called on Montana from the bench at the 12:32-mark after players were scrambling on the court. The Lady Griz were able to calm down and slowly began chipping away at the lead the Aggies had built up.

Montana pulled away in the last eight minutes, after juniors Katie Baker and De Boer came alive on the scoreboard.

With the clock winding down, Utah State's Maddy Plunkett scored, tying the match at 57. The basketball

found its way to sophomore guard Torry Hill with 25-seconds to go, and she knocked down a key 3-pointer.

"I just didn't want to get too excited because you don't want them to come down and score," Hill said. "But it was nice because no one was guarding me, so it was nice to make the shot."

From the get-go it was obvious no team was going to earn an easy "W." In opening play, the Aggies scored first and the lead bounced back and forth between the two.

Four times in the first half the teams tied-up, but it wouldn't be until the last ten minutes that the Aggies pulled away before heading to the locker rooms.

One challenge the Lady Griz faced from the Aggies was their defense. Utah State used an aggressive and pesky defense that blocked in the Lady Griz, forcing Montana into 19 turnovers.

"We learned we've got a lot of work to do," head coach Robin Selvig said. "We got trapped too easily. They did things that we hadn't seen and that will be good for us down the line. We should have been faking some passes but this is a really young team. We have something to learn every night."

The win brought Montana to 3-3 overall, going into a Saturday game against the Wyoming Cowgirls in Laramie, Wyo.

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Nick Gast/Montana Kaimin
Forward Jordan Sullivan goes up for a layup during a 61-60 Lady Griz win over Utah State Wednesday night at Dahlberg Arena. Sullivan finished the game with four points and 10 rebounds.

SPORTS EDITORIAL

Where are all the fans?

Basketball struggles to fill student section

Kyle Houghtaling
Montana Kaimin

In the late 1970s and early 1980s, Missoula was a basketball town. More people sat around the hardwood than stood to watch football. Men's Griz basketball games averaged more fans than the 7,500-seat Dahlberg Arena

can now hold. Recently, at the University of Montana, this image has shifted.

The students and fans appear apathetic to the college basketball phenomenon. A city that can pack a 26,000-capacity football stadium on Saturdays seems to give a passing glance at the men's basketball program.

Even though the Griz have started this season out 4-2, Dahlberg Arena hasn't even reached half capacity once. The sparse student section sits on their hands during most of the game and barely stirs, even when a contest is deadlocked in the final minutes.

"Even during crucial

times of the games it seems like the crowd just doesn't want to really get into it, but rather give a simple golf clap," UM student Aaron Clairmont said. "It's very disappointing."

More like pathetic.

There are more than 12,000 students enrolled at the mountain campus and

more than 15,000 if you include the College of Technology and the satellite campuses. These are the same students who will gobble up the 3,300 student tickets for every Griz football home game, then go to that game and behave in such a blood-thirsty manner that they will

See next page



Sally Finneran/Montana Kaimin

Dahlberg Arena's 7,500 seats have yet to fill for men's basketball this season.

See previous page

literally pelt visiting players with loose garbage.

Why, then, when every student has a free ticket on their Griz card automatically and tickets for the public are a measly \$7, can the basketball arena only get a handful of students and fans to basketball games?

"I've heard all the excuses. 'Well, we don't win enough, we don't play quality opponents,'" head coach Wayne Tinkle said. "Well, now we win, we play really good home schedules, and it's frustrating."

The Griz do more than just win on a regular basis. In the past six seasons, they have won the Big Sky Conference Championship three times, which qualified them for three appearances in the NCAA March Madness Tournament. In those seasons, they have never finished any lower than fourth place in conference, and they have won more than 20 games their past two seasons.

As far as opponent talent, the Grizzlies hosted last year's Bracket Buster rematch against Long Beach State. The 49ers were 3-1 when they came to

Montana and were fresh off a win against the then No. 9 team in the nation, Pitt. A mere 3,529 fans attended the game. The arena was less than half full.

"The lower bowl needs to be the excitement, because right now at times it's almost matinee-ish," Tinkle said. "I loved the crowd at Long Beach State; the 3,500 that showed up were into it. It was an exciting game."

The Griz hit two late free throws and survived a desperation buzzer-beater by Long Beach State to hold on to a 73-71 win. Imagine what the atmosphere could have been like at max capacity.

Although the national trend for college basketball viewership is up, attendance at games is, in fact, down. Many schools still maintain better basketball attendance than Montana, despite worse historical success. Looking at schools with similar athletic pedigree in their football programs and perceived basketball prowess, many have fared worse historically than Montana.

Montana's eight March Madness tournament appearances outweigh Baylor's six,

Boise State's five, Nebraska's six, Washington State's six, and is only two less appearances than the Oregon Ducks. Yet every one of those basketball programs average at least 1,000 more fans per game than Griz games do.

Currently in the Big Sky, the Griz rank second in average attendance only to Weber State, but that shouldn't be good enough. We must expect more from Griz Nation than to compile a half-full arena. Montana's talented team deserves more than that.

Why, then, aren't the students filling out the stadium? Some students think the marketing isn't geared toward basketball enough and instead focuses on one weekly event.

"I think (basketball) is just overshadowed by football," UM student Jane Beard said. "(UM) Athletics needs to both promote bball more and have better entertainment/involvement at the games."

The marketing department for Grizzly athletics however, maintains it promotes all of their sporting programs equally and strives to advertise UM

basketball as heavily as possible.

"We've really been relying on social media for the students through our Facebook accounts and Monte's account which reaches directly to 5,000 UM students," said Christie Anderson, assistant athletic director in charge of marketing and promotions. "We can gauge our reach pretty quickly."

The marketing department posts the times for every game inside the every residence hall on campus and offers a pizza party to the dorm that brings the highest percentage of students to each game. They offer 'show-for-dough' to two randomly selected students who may show up and register before each game and offer other prize-winning opportunities just for students.

Even if the marketing department isn't doing enough to get the word out there, they are trying. That is more than can be said for the student body. They are just disinterested, even the ones who are there aren't really there.

I implore everyone to attend the basketball game tonight

at 7 p.m. Come and prove me wrong. Games take roughly less than two hours, and for every second the clock is ticking away, there is action on the court. The Griz lineup will guarantee that.

Whether it's the electrifying guard tandem of Will Cherry and Kareem Jamar who are shooting at 34 percent and 52 percent from behind the arc, respectively. Or the 7-foot forward Derek Selvig, who poses matchup problems with his height and ability to shoot from outside. The unsung heroes of Art Steward or Mathias Ward, or the up-and-comers of Billy Reader and Eric Hutchinson, whoever is out on the court for the maroon and silver, they will not disappoint.

So go to the game. If you absolutely can't make it, tell someone else to go to the game. It's time you rewarded yourself with the entertainment value of a college basketball game. It's time you applaud your Division I team with the same ferocity usually reserved for Saturday afternoons. It's time Missoula became a basketball town, again.

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FEATURE PHOTO



Nick Gast/
Montana Kaimin
Left: Monte carries
a young fan down
the baseline of the
basketball court in
Dahlberg Arena during
a Nov. 4 Griz exhibition
game.

CAMPUS

ASUM passes, then tables resolution

Amy Sisk
Montana Kaimin

After first passing a resolution calling for public comment on a federal House bill that would remove protections from six million acres of land in Montana, student senators tabled the resolution at the end of their Wednesday meeting.

At the beginning of the meeting, five students addressed the Associated Students of the University of Montana, and more sat in the audience to support permit-

ting public comment on the Roadless and Wilderness Area Release Act of 2011. The bill, which is still in committee, is co-sponsored by Sen. Denny Rehberg (R-Mont.) and affects more than 40 million acres of land across the nation. While a significant amount of public comment was allowed in 2001 when this area was designated "roadless," student senators argued the Montana public has not had the opportunity to comment on the current bill.

The student government typically discusses resolutions at the

end of meetings but made an exception to debate this one immediately after hearing from students. After 20 minutes of debate, it passed 13-9. Those opposed were concerned over factual inaccuracies and biased language.

Nearly two hours after the bill passed and the students who came to give their support had left, the senate voted to debate the resolution again.

Sen. Mandi Summers proposed an amendment to strike 26 lines that she claimed were biased against the House bill itself.

"The resolution needs to recognize that there are many points of view," she said. "The point is to call for public comment, not espouse our own views about it."

According to the resolution, research shows that if the bill were to pass, it could negatively impact wildlife habitat and the hunting season in Montana. The resolution states that the bill is relevant to students because UM departments utilize wilderness study areas, and outdoor recreation is an important source of student recruitment for the University.

But, Summers said, some students may be in favor of the bill. She gave the hypothetical example of a student whose father is an out-of-work logger. If the bill were to pass, he might find a job working in the area previously off-limits.

Others did not want to strike the language, including Sen. Rebecca Boslough, one of the resolution's authors.

"I do think it's really important to have these facts in there because they add a lot of context as to why it's pertinent to students," she said.

Although Summer's amendment did not pass, 17 senators voted to table the entire resolution. It will go back to committee and may appear again at next week's ASUM meeting.

Senators also voted to table a resolution that would urge the University to return eight parking spots to students. Sen. Chris Selph, one of resolution's authors, encouraged the senate to table it after learning new information that disputed some claims in the resolution about the number of spots and people who are allowed to park in them.

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MONTANA

MSU and UM to share science strengths

A \$20 million grant helps Montana campuses collaborate to study state ecosystems

Tom Holm
Montana Kaimin

A new proposed science research program will be the first to span the whole Montana University system, from Bozeman to Missoula and their six-sister universities.

The Institute on Ecosystems will be a collaboration between faculty members, graduate students and undergraduates of all relevant disciplines across the state to research Montana ecosystems. The National Science Foundation partnered with the Office of Experimental Program to Stimulate Competitive Research (EPSCoR) to award the university

system \$20 million for this project.

Richard Hauer, a University of Montana Biological sciences professor of limnology — the study of inland watersheds — said the funds will be split nearly in half between Montana State University and UM.

Hauer said students and professors will travel very little to-and-from the universities. There will be no construction of new buildings. Rather, a collection of ideas and questions will be hammered out by teams of students and faculty. He said the location matters less than the work they wish to accomplish.

"We are looking to fundamentally change how we think about

large ecosystems and how humans are involved in them," he said.

The institute at UM will be run by Hauer and the faculty members hired to teach the program. The grant money will get the program running and pay for six new faculty members at each campus.

Mark Young, professor of biological sciences at MSU and program manager for the institute, said he sees this as an opportunity to foster more collaboration in the future.

"This is the experiment — the model that I see working for us," he said.

Young said he has two goals for

the project: one is for the campuses to expand and aid each other with questions or snags; secondly, he wants Montana to elevate its science profile so each campus can play to their strengths.

"MSU and UM both have strong environmental science programs. It just made sense to bring them together," he said.

Hauer said because the institute is statewide, it allows for many disciplines to interact and solve research questions. For example, physics students could help explain how a watershed moves and carry organisms.

He said Montana ecosystems are too vast to allow for only one

discipline to study, which is why the faculty, chosen from a nationwide search, will not be selected from any particular field.

Young said graduate students will be co-mentored by faculty from each campus, but the actual research experiments will happen with teams on a specific campus.

The NSF-EPSCoR grant is projected to last for five years, during which time the state will pay off \$4 million per year.

Young said he is confident the Institute will last longer than it takes to pay off and will foster new developments in the university system.

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COMPLAINT From page 1

Couture denies that the CIRT process is a punishment.

The group doesn't kick students out of classes or punish them through the Student Conduct Code, but its job is to "identify, assess, and respond to serious or potentially serious incidents related to student mental health, physical health, or conduct, which, if disregarded, could threaten the health and safety of the student or campus community," according to UM's website.

CIRT forms are two-page questionnaires about a student's behavior and a potential threat to the campus, classroom or themselves. Faculty, staff or students can file CIRT forms, Couture said.

The process is "designed to really reach out to students who are seemingly in some sort of crisis and then to meet with that student and offer supportive services to help that student get through that crisis or particular troubling event," Couture said in an interview. He cited issues ranging from talk of suicide and major campus-wide threats to sudden poor academic performance or decline in personal hygiene as reasons to use the CIRT process.

Brian Krylowicz, director of counseling and psychological services at Curry and a member of the team, reiterated Couture's claims that the CIRT form isn't accusatory, but admitted the team's work is broad.

"We use the term, 'Don't worry alone,'" Krylowicz said. "It's meant to do a lot of different things and there's flaws with that and there's good with that."

But because the CIRT encompasses crisis response, Moore claims he felt he was being called a threat when his professors used the process.

After the CIRT form was filed, Couture began calling Moore trying to set up a meeting to discuss the professors' concerns, according to the discrimination investigation by UM's equal opportunity officer.

Couture refused to talk about specific details about Moore, but said this is common practice when CIRT forms are filed. He attempts to schedule a meeting to talk to the student about whatever concerns the CIRT includes, and offers the student advice on what services, like counseling, the University can offer.

Moore said he wouldn't meet with Couture because he wanted to know more details about what the CIRT form said about him and wanted to seek advice from others first. Couture declined to give him more details over

the phone, and requested again that he meet with him in person, Moore said.

Because Moore didn't meet with Couture, Couture placed a hold on his registration, which prevented him from registering for classes. Couture said this is common practice if a student refuses to meet with him when asked.

When Couture refused to give Moore more details about the CIRT form and placed the hold, Moore wanted to file a complaint against Couture, according to documents related to the case.

The Collective Bargaining Agreement between the University Faculty Association and the Montana University System governs the process of student-faculty complaints. But because administrators aren't part of the union, there's no formal process for student complaints against administrators. Students can get help from the Associated Students of the University of Montana student resolution officer, said David Aronofsky, UM legal council.

To appeal an administrator's decision, students must speak to

President Royce Engstrom, who will then decide whether to form a committee or ask an already existing one to decide whether the administrator did something wrong, Aronofsky said.

Moore claims Aronofsky reiterated that he needed to sit down with Couture but didn't tell him to go to Engstrom.

"There is nothing preventing the student resolution officer or the student directly from contacting the president," Aronofsky said.

Moore went to ASUM's student resolution officer in

February, whose job is to help students draft and resolve their complaints against faculty members, according to their email exchange.

But Moore said that when he went to ASUM to pursue a complaint against Couture and the complaint against Kane he worked with four SROs over the past year. The position had high turnover because of graduation and stress levels. They declined to help him with his complaint against Couture and later complaints against the professors.

Continued on next page



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COMPLAINT
From page 9

The most recent retired resolution officer and current officer declined to comment for this story.

"As ASUM we advocate for students, so if the student isn't happy with the mediation results, then why?" President Jen Gursky said. "Then as ASUM we have to figure out if it's within the scope of the position to continue with the process or should students proceed by themselves."

Couture wouldn't elaborate on Moore's attempt to complain about him, beside saying, "For what? Only he knows."

Moore's complaint didn't come to fruition and he turned his attention back to his dispute with Kane.

Until the April hearing about Moore's complaint against Kane, he didn't know who had filed the CIRT report about him.

English professors Katie Kane, Heather Bruce and Louise Economides made statements about Moore's behavior that were attached to the report. Throughout the process, Moore has claimed that the three professors used the CIRT process to complain about him, but Kane and Economides contend they only sent those statements at the request of their department chair, not knowing she would attach them to a CIRT, according to their statements to the discrimination committee. In UM's equal opportunity officer's investigation of Moore's claims of discrimination, the chair said Couture encouraged her to use the CIRT process to express concerns about Moore's behavior.

In April, a committee upheld Kane's professionalism, ruling against Moore's claims that she failed to do her job.

Moore wasn't satisfied with the loss.

Now aware of the identities of the three professors who had voiced their concern about his aggressive behavior, Moore launched a discrimination complaint.

In that complaint, which he submitted a month after that April hearing, he wrote that Kane, Economides and Bruce accused him of threatening them and their students because Moore is an older male. In his complaint, Moore largely cited their statements attached to the CIRT, which recalled times they or their students had uncomfortable encounters with Moore.

"All of the accusations against me depend upon a prejudice against me that too easily portrays

" I think (Engstrom) owes the committee an explanation. I think he owes Wayne Moore an explanation and the entire campus community explanation. "

Asa Hohman, Student member
of the Discrimination Grievance Committee

the non-traditional white male as a threat to women and girls in the academic community," Moore wrote in his complaint.

He wrote those accusations of threatening and angry behavior damaged his reputation.

Moore also wrote that the professors only became motivated to accuse him of his aggressive behavior after he filed his original complaint against Kane in December. This would later become Moore's basis for the retaliation complaints he filed against the three professors and the English department chair. That case is currently ongoing and the proceedings are confidential.

Immediately before the start of this fall semester, three months after Moore filed his discrimination complaint, the investigation into his complaints was released.

Lucy France, UM's equal opportunity officer, concluded the professors never discriminated against Moore.

Although he is considered a part of a class that could be discriminated against by being an older male, in order to prove there was discrimination, France wrote that Moore needed to experience a negative impact. Although Moore said the damage to his reputation qualified as such, France wrote that the concern over his behavior detailed in the CIRT was not an accusation and a student can't be punished for a CIRT report.

"There's no accusation in a CIRT referral," said Dean of Students Charles Couture. "You don't accuse someone you're trying to help; you're just trying to share information."

But, because the CIRT encompasses crisis response, Moore felt the referral implied he was threat. He thinks the threat was unfounded and based only on discrimination.

Although the CIRT process doesn't have a punishment component—its primary goal is to get students to sit down with Couture and get whatever sort of help administrators think the

student needs — if a student refuses to meet with Couture, Couture said he can sanction him or her under the Student Conduct Code. Couture decided not to sanction Moore.

In France's investigation, Moore also claimed that he was blindsided at the hearing in April addressing his complaint about Kane because the focus of the hearing shifted to his aggressive behavior detailed in the CIRT rather than his complaint against Kane's alleged unprofessional conduct.

The investigation said that although Moore was treated unfairly it didn't rise to the legal standard of a discriminatory attack. Because Moore had filed a complaint alleging unprofessional conduct by an instructor, France wrote that instructor was in turn allowed to give evidence to attack his credibility, according to the investigation.

"Other students who wage complaints about instructors through the ASUM Student Resolution Process may be

subjected to attacks on their own credibility," France wrote in the investigation. "There is no evidence Mr. Moore was treated differently because of the fact that he is an older white male."

Although France found no discrimination, and didn't recommend any action be taken against Moore or the professors, she did advise University officials to look into ways to prevent including "accusations against students about which they have no notice and thus no opportunity to rebut," in hearings.

It wasn't enough for Moore. He appealed France's decision to a committee hearing.

During the appeals process, Moore wrote that the way the professors framed him as aggressive and a threat against female students was dishonest, and that discrediting him did negatively affect him.

He also wrote his reputation was damaged as a result of four student witnesses testifying on behalf of the professors at the hearing for Moore's complaint against Kane.

As Moore worked to gather witnesses in the fall to testify on his behalf during the upcoming discrimination hearing, he said the University Faculty Association, which is responsible for representing faculty members in cases, tried to intimidate him and his potential witnesses.

On Oct. 10, Moore sent out an email to nearly 100 friends and acquaintances — many in the English department — asking for letters he could submit as evidence in his discrimination

hearing. In that email, he said the professors accused him of intimidating and silencing female students and threatening students.

Three days later, University Faculty Association President Doug Coffin responded to that email to English faculty and students. In an emailed memo, Coffin wrote that Moore's email was full of "false accusations of conspiracy," and "unwarranted personal attacks, misinformation and insults," against the professors.

Coffin wrote the professors had not discriminated against Moore, and asked everyone to ignore Moore's email entirely. He said Moore had a right to send out that email, but Coffin felt like the faculty association had a right to respond and tell the professors' side of the story.

"I don't see that as an attempt to intimidate anyone," Coffin said in an interview with the Kaimin.

Although Lucy France wouldn't comment on Moore's case specifically, she said in an interview that she's never before heard of the faculty association sending a letter to potential witnesses.

"That would cause me concern," she said, although she wasn't familiar with this specific incident.

Moore eventually did find some help from people in the English department, including one person who wrote a confidential letter to the committee supporting his personal character.

Continued on next page

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Continued from previous page

But most of his case relied on more than 100 pages of documents he'd gathered or written since his December argument with Kane.

Some of the documents he submitted came from the confidential case alleging Kane was unprofessional and others from the confidential CIRT form filed about him.

Bruce said the professors were disappointed to see confidential documents used from entirely separate processes.

"I think it overtly breached the instruction of confidentiality we received," Bruce said in an interview with the Kaimin.

The lawyer representing the three professors in the discrimination grievance case wrote a letter to the committee shortly before it convened to say, "a number of allegations ... (in Moore's documents) have nothing to do with any alleged discrimination and which are, therefore, outside the jurisdiction of the Discrimination Grievance Committee."

Moore disagreed, arguing the documents provided necessary context since the various complaint cases are so intertwined.

One student member of the committee, Asa Hohman, told the Kaimin the dispute about what could be used confused the committee before they could even begin to consider the case itself. He said the confusion was compounded by the fact no one was an expert on discrimination law and there were no established policies to guide them on how to handle related, yet separate, complaints that were

being deliberated by different committees at the same time.

"There wasn't a clear-cut definition of what we are supposed to do, so I think we kind of cut that out at this hearing," Hohman said. He also said the committee concluded that since they don't have an attorney on the committee, its "responsibility is to get consensus among faculty, staff (and) students" from a common-sense perspective.

Two members of the committee declined to speak about the case while two others did not return calls or emails from the Kaimin seeking comment. Committee Chair Rosi Keller declined to talk about details of this particular case, but explained the committee's procedures. Faculty, staff and students sit on the committee.

Once the committee members clarified their goal, they dug into the case, reviewing documents and doing pre-hearing preparations.

"Going into the pre-hearing, I didn't think anything discriminatory had happened," Hohman said. "I thought Wayne was going to be hard pressed to prove discrimination."

But Hohman said the hearing's proceedings changed his mind.

He said he thought "there was a little bit of a good ol' boy thing going on" when the three professors "banded together to discredit a student" even though he only complained about one of them and they went years back for evidence of bizarre behavior.

Hohman said it was also interesting to see how Moore acted at the hearing.

"I thought that Wayne Moore was very professional although

he seemed timid and really uneasy," Hohman said. "He had been described as this kind of big, intimidating, foreboding fellow which was not at all who showed up to the hearing."

"He sounded sort of how he presented himself, as a guy that's not afraid to throw out his line. He's very opinionated," Hohman said.

By contrast, Hohman said although the three professors were all very professional and well prepared, "they didn't seem concerned at all."

Bruce said something very different, telling the Kaimin she cared very much about resolving the dispute so everyone could return to their academic pursuits. Since Moore had asked they be fired or suspended, it was a serious concern for her.

"When someone's threatening to have your job it's very frightening and actually disproportionate to anything that's gone on (to cause the complaint)," Bruce said.

When asked how she would describe the hearing's atmosphere, she said she didn't know.

"I was in the hall," Bruce said. "He's asking for me to be fired and I'm standing in the hall ... so there's no way to know what's going on."

"It felt frightening and disempowering," she said. "There's no fairness to it."

Committee Chair Rosi Keller said fairness is exactly why she asked the professors to wait in the hall for part of the proceedings.

Keller said all the professors were in the room when Moore presented his testimony and they interviewed two other witnesses. But when it was the professors'

turn to present, she asked two of them to wait outside while the third spoke with the committee.

"I felt it was the most fair and equitable way," Keller said. "Each individual to speak and not, you know, be influenced by the others."

The hearing lasted two to three hours then the committee took a preliminary vote, Hohman said. They reconvened a few days later for final deliberations, which lasted another two hours. He said they reviewed their responsibilities, reached a consensus and discussed what they'd

include in their report and recommendations to President Royce Engstrom.

"I feel like it was a very unified and thorough process," he said. "There were definitely concerned voices amongst us that were leery — understandably leery — to charge three professors with discrimination ... It's an intimidating process to throw out the word discrimination."

In the committee's report to the president, it concluded Moore had been discriminated against. Although a CIRT is not

See COMPLAINT, page 12

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Thurs., Dec. 1, 2011 • 8:00 PM • UC Ballroom

Stress Less Week

Tues-Wed, Dec. 6, 7, and 8
10am-2pm in the UC

Get a chair massage, pet a dog, aromatherapy, relaxation, eat some snacks, and drink some tea. **FREE** give-aways, and other relaxing stuff **FREE !!!**

Free for all students to help you get through Finals Week!

 **CURRY**
Health Enhancement

SUDOKU

THE SAMURAI OF PUZZLES By The Mepham Group

	7		3	5				
4	2			8				
5						6		7
	4							
	5	3		2	8	9	7	
							4	
		6						1
				6			2	5
				3	1			

Level:

1 2
3 4

Complete the grid so each row, column and 3-by-3 box (in bold borders) contains every digit, 1 to 9. For strategies on how to solve Sudoku, visit www.sudoku.org.uk

SOLUTION TO
WEDNESDAY'S PUZZLE

1	4	9	3	7	8	5	2	6
2	6	5	4	9	1	3	7	8
7	3	8	2	6	5	4	9	1
9	7	4	1	8	3	6	5	2
3	5	2	6	4	9	8	1	7
8	1	6	7	5	2	9	4	3
5	2	7	8	3	4	1	6	9
4	8	1	9	2	6	7	3	5
6	9	3	5	1	7	2	8	4

12/1/11

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Continued from previous page

technically a complaint against him, they wrote, it led to a hold on his course registration, which is in effect a punishment. The report also said the committee decided that the professors had not filed the CIRT out of concern for Moore's welfare, but rather based on a discriminatory prejudice because "there was no other plausible reason."

Although Moore had asked for the professors to be fired or suspended for their discrimination, the committee recommended that the president "reprimand faculty appropriately." The other recommendations were to expedite the ongoing retaliation complaints, negotiate a joint settlement after all cases are closed, make sure Moore can finish his degree without further difficulties and reevaluate the scope and authority of the CIRT process.

The professors were disappointed with the committee's process and conclusion.

"The hearing was, then, professional in its atmosphere and deeply problematic in its procedures," Kane wrote in an email to the Kaimin. "What we're all here for is to help further the educational process itself and these processes are really important as well because

they make sure the rights are respected and education can go forward."

At least when the process works.

Kane said in an interview the process is so slow — this discrimination case lasted six months from start to finish — that disputes fester, rather than being solved, and it disrupts people's normally productive lives.

Kane said it might be quicker and more thorough if the committee had more time to go through training and prepare for hearings.

"The processes themselves are done by people who already do a lot of work," she said in a phone interview, suggesting that perhaps UM should "give a course release to some of these people on these committees so they can spend more time doing their job on the committees."

President Engstrom had 10 academic days to reach his decision, which he issued Monday. He concluded it wasn't fair for the committee to conclude it was discrimination just because they could find "no other plausible explanation."

Engstrom wrote he instead believes the professors filed the CIRT "based on the contentious relationship" with Moore. He notes, however, that he has faith in the existing retaliation

process, which is separate and already considering those cases.

Engstrom declined to speak with the Kaimin about his decision.

Both Moore and committee member Hohman are demanding an explanation of how Engstrom reached his decision and why he can simply overturn the committee's ruling without consulting them.

"I was livid when I saw it," Hohman said. "That put a huge hole in my confidence in his leadership. What's the point of having that committee if he can completely veto our findings? It makes the checks and balances out of whack."

He wishes Engstrom would have at least consulted the committee. If not, Hohman said Engstrom should have sat in on the hearing, so he could better understand why they reached the conclusion they did.

"I don't think you can use his reverse logic," Hohman said. "If it can't be anything else than it is that thing."

But the professors were relieved by Engstrom's decision, even if Moore says he might appeal it to the Board of Regents.

"I was happy to see the president had given a lot of consideration to the issues," Kane said. "It's definitely a difficult thing and definitely not something I'd like to see

attached to my name at all. I just hope that everything comes out in the end the way it should come out.

"The end result should allow everybody to go back to doing their job, which is the pursuit of knowledge," she said. "I mean that really sincerely. I would like to go back to my work and I'm sure Mr. Moore wants to go back to his educational career."

Despite the disagreements, Kane said she has hope that she could again work with Moore.

"I've been teaching for a long time now and I've had all kinds of intellectual disagreements and emotional disagreements with students," she said. "Always, always, always I've been able to come to some kind of resolution. As long as there's good faith on both sides, resolution is always possible."

But Bruce isn't sure she and Moore could ever restore a good working relationship.

Because graduate advisers and their students must have a mutually strong trust for each other and their shared research, she doesn't think she and Moore could continue to work together.

"I think that any sense of trust that could have existed with Wayne (Moore) has been eroded completely," Bruce said. "But there are others in the department that feel completely

fine working with him and so he's not left out to dry.

"I don't want to blast Wayne (Moore) by any means because he's been doing what he felt was right," she said.

And although she's relieved by Engstrom's conclusion, she's still anxious.

"The fact is it's not resolved yet because there's these confidential hearings still to be concluded and I don't trust anything anymore," Bruce said.

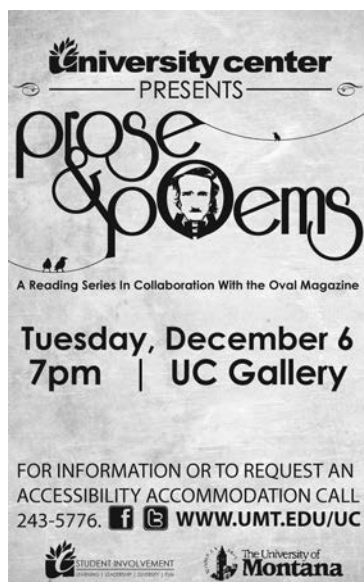
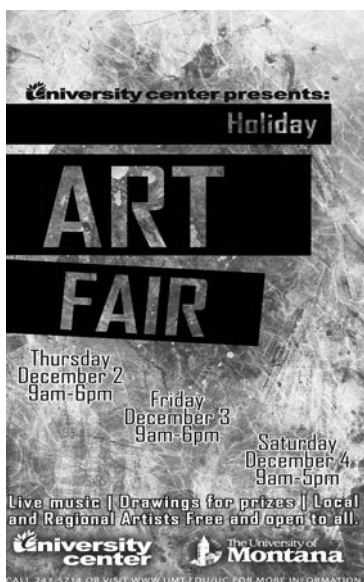
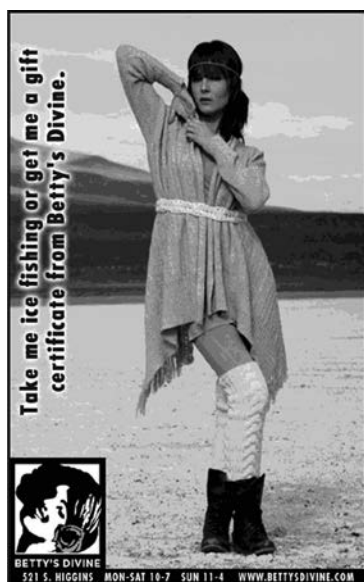
Moore, too, doesn't trust the ongoing reprisal process and he thinks the damage may be irreparable.

"This is the hardest, most completely stressful thing I've encountered. There's no help in it at all," Moore said. "But for me to drop and ignore things and graduate, I would have to put on blinders."

The only consensus Moore and the professors could reach so far is that they're all tired and have little hope that the remaining hearings will be any smoother.

editor@montanakaimin.com

When the Kaimin resumes regular publishing in January, we will more thoroughly explore the questions raised in this case about whether UM's policies for handling faculty-student conflicts, discrimination and CIRT evaluations are strong enough and whether anyone is pursuing reform.



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